

**The following are proposed changes and additions to the SEA ByLaws. These proposed additions and changes will be voted on at the SEA Annual Meeting which will be taking place on May 18th.**

**Article IV**  
**MEMBERSHIP and FINANCE**

**Add in**

**E. The treasurer of SEA shall process dues for both Units A and B**

**Article V GOVERNANCE**

CURRENT BYLAW:

**Section 1: Elected Officers and Executive Committee**

Official personnel of the Association shall be: President(s), Vice President PreK-4, Vice President Middle Level, Vice President High School, Secretary, and Treasurer. They comprise the Executive Board and only they shall have the right to vote at Executive Board meetings.

PROPOSED CHANGE

**Section 1: Elected Officers and Executive Committee**

Official personnel of the Association shall be: President(s), **2** Vice Presidents PreK-4, Vice President Middle Level, Vice President High School, Secretary, and Treasurer. They comprise the Executive Board and only they shall have the right to vote at Executive Board meetings.

CURRENT BYLAW:

**Section 3: Board of Directors**

There shall be a Board of Directors composed of the Officers of the Association, the

immediate past President, the Building or Faculty Representatives, and the Chairpersons of all Standing Committees.

There shall be a proportionate number of Representatives on the Board from each Primary, Elementary, Middle and High School building.

There shall be a Representative on the Board from each of the following groups: Administrator/Director, nurse, and retiree.

PROPOSED CHANGE:

### **Section 3: Board of Directors**

There shall be a Board of Directors composed of the Officers of the Association, the immediate past President **if available**, the Building or Faculty Representatives, and the Chairpersons of all Standing Committees.

~~There shall be~~ **Every effort shall be made to have** a proportionate number of Representatives on the Board from each Primary, Elementary, Middle and High School building.

There shall be a Representative on the Board from each of the following groups: Administrator/Director, nurse, and retiree, **if available**

CURRENT BYLAW:

### **Section 4: Responsibilities of Official Personnel**

The Secretary shall be responsible for keeping full and accurate minutes, including attendance, of all Board of Directors, Executive Board, and General meetings. S/he shall keep a list of all officers, faculty representatives, and standing committee members. The Secretary shall be responsible for the preparation and coordination of all meetings and functions of the Executive Board, the Board of Directors, and the negotiation Team including Annual Meeting. The Secretary shall take the official minutes for the Association during negotiations meetings, including attendance. The Secretary shall meet with the President prior to all Board meetings to formulate the agenda. S/he will send the agenda,

previous Board meeting minutes and the Treasurer's Report to the Board of Directors no later than five days prior to the next Board meeting. The Secretary shall be accountable to the Board of Directors.

PROPOSED CHANGE:

The Secretary, **OR A DESIGNEE OF THE PRESIDENT** shall be responsible for keeping full and accurate minutes, including attendance, of all Board of Directors, Executive Board, and General meetings. S/he shall keep a list of all officers, faculty representatives, and standing committee members. The Secretary shall be responsible for the preparation and coordination of all meetings and functions of the Executive Board, the Board of Directors, and the negotiation Team including Annual Meeting. The Secretary shall take the official minutes for the Association during negotiations meetings, including attendance. The Secretary shall meet with the President prior to all Board meetings to formulate the agenda. S/he will send the agenda, previous Board meeting minutes and the Treasurer's Report to the Board of Directors no later than five days prior to the next Board meeting. The Secretary shall be accountable to the Board of Directors.

**Section 4: Responsibilities of Official Personnel**

**Add a paragraph:**

**Representation in Weingarten meetings for units A and B shall be as follows:**

- **Unit B bargaining unit members may only be represented by other unit B bargaining unit members.**
- **Unit A members that are Directors may only be represented by other directors, unless they choose to have a non-director representative.**
- **Unit A members that are not Directors may only be represented by other unit A members that are not directors or direct evaluators of the Unit A member**

**Article VI**  
**MEETINGS**

CURRENT BYLAW

:

**Section 4 CONTRACT INFORMATIONAL MEETING**

- Following the successful completion of contract negotiations a meeting for voting on the acceptance of the proposed contract shall be called. Said meeting shall be duly posted and notification sent to all Members and Non-Members, as stated in the By-Laws, seven (7) calendar days prior to the Informational Meeting about the proposed contract. Informational meetings about the contract do not require a quorum.
  
- The use of absentee ballots shall not be allowed.

PROPOSED CHANGE:

**Section 4 CONTRACT INFORMATIONAL MEETING**

- Following the successful completion of contract negotiations a meeting for voting on the acceptance of the proposed contract shall be called. Said meeting shall be duly posted and notification sent to all Members and Non-Members, as stated in the By-Laws, seven (7) calendar days prior to the Informational Meeting about the proposed contract. Informational meetings about the contract do not require a quorum.
  
- ~~▪ The use of absentee ballots shall not be allowed.~~

ADD:

- The modality of voting shall be determined by the negotiations team.
- Non-members of the union shall not vote on contract ratification.

**QUORUM**

CURRENT BYLAW:

:

Three (3) members of the Executive Board shall constitute a quorum for the transaction of the business of the Executive Board.

PROPOSED CHANGE:

~~Three (3)~~ **FOUR (4)** members of the Executive Board shall constitute a quorum for the transaction of the business of the Executive Board.

**Article VII**  
**COMMITTEES**

**Section 3 Negotiation Committee**

**ADD:**

**Unit A shall be responsible for the Unit A contract**  
**Unit B shall be responsible for the Unit B contract**

**Section 6 Special Committees**

CURRENT BYLAW

- There shall be a Contract Ratification Committee consisting of at least one SEA member from each of the school buildings. The Contract Ratification Committee shall oversee the voting process at the Contract Ratification Meeting including tabulation of all votes.

PROPOSED CHANGE

- ~~▪ There shall be a Contract Ratification Committee consisting of at least one SEA member from each of the school buildings. The Contract Ratification Committee shall oversee the voting process at the Contract Ratification Meeting including tabulation of all votes.~~

ADD:

**When there are no volunteers to serve on committees, the SEA board shall assign members at random who do not currently have an assigned role in SEA leadership.**

**Article VI**  
**MEETINGS**

**Section 1 ANNUAL MEETING**

**Add a paragraph:**

**Annual Meeting may be attended by members of both Unit A and Unit B members. Only Unit A will have the ability to vote for officers and building representatives.**