

Understanding Dues Payments

Dues payments comprise three categories: Local (SEA), State (MTA), and National (NEA). Your membership extends to all three groups. The SEA collects dues for 20 paycheck cycles over the year (September – May) and then disburses the MTA & NEA payments on a monthly basis via automatic bank withdrawal. Dues amounts are set at each respective annual meeting; all in-person attendees may vote to approve or reject the proposed dues. To see the dues chart for the 2023-2024 academic year, [click here](#) or scan:



SEA Dues pay for local membership benefits, which include the cost to bargain and negotiate your contract, costs associated with enforcing the contract (including grievance representation), and the cost of local, state, and national meetings and training opportunities, among other services. Dues payments also subsidize membership events and activities, including meet-and-greets, family gatherings, and building-based social opportunities.

MTA Dues pay for state-level benefits, including legal protection, support services via the EAP, student loan debt assistance, discounted personal legal services, and insurance opportunities (including Disability, Life, Home, & Auto). As a member of the MTA, you also have access to an extensive variety of discounts on travel, entertainment, shopping and more. For more information about MTA benefits, [click here](#) or scan:



NEA Dues pay for national-level benefits like the Educators Employment Liability Program and NEA Complimentary Life Insurance. Your NEA Dues also grant you eligibility for voluntary programs like the NEA Rental Car Program, NEA Home Appliance Discount, and Click & Save Discounts, among others. For more information about NEA benefits, [click here](#) or scan:



Questions?

Reach out to a member of the SEA Leadership team, or contact Heather Penfield, the SEA Treasurer, directly (treasurers.sea@gmail.com).